

Silver Bay Bible Camp

STAFF LIFESTYLE POLICY

Purpose: The purpose of the Staff Lifestyle Policy is to articulate for staff and board members the standards and lifestyle principles that express a loving commitment to Christ and His church.

In Line with our Mission Statement, SBBC in its endeavor to fulfill this mandate, and to glorify God in word and deed, BBC requires Biblical standards in regards to the conduct of its staff, and board members .

The purpose of the Staff Lifestyle Policy is to articulate for staff and board members the standards and lifestyle principles that express a loving commitment to Christ and His church.

Staff are encouraged to establish personal disciplines that foster a growing relationship with God. These include prayer, Bible Study, regular church attendance, sharing their faith, and providing servant leadership to the body. They are also required to maintain a high level of propriety in speech, clothing, and appearance. The proposed disciplines are essential to effective service as a believer, and an integral part of the Christian life.

Staff members are also required to

- a. Recognize the Statement of Faith and agree not to teach against or oppose the truths stated there within.
- b. Support and endorse the Camp mission and vision.
- c. Maintain respectful interpersonal interactions with one another.
- d. Attend staff meetings on time.
- e. Accept that Scripture will be the final authority in all matters of faith and conduct.

SBBC rejects the following behaviors viewing them as being incompatible with Christian values, inconsistent with Biblical principles, and the lifestyle standards of SBBC.

- a. Abusive behavior, physical aggression; I John 3:6-10, Col. 3:8, Eph. 4:29
- b. Breach of trust or confidence; Matt. 19:18; Phil 4:8
- c. Criminal activity; Ex. 20:13–17; I John 3:6-10; Phil. 2:3-4
- d. Extra-marital sexual relationships (adultery); Ex. 20:14; Lev. 18; Rom. 7:3; 1 Cor. 5:1-2; 9-13

Eph. 5:3; Heb. 13:4

- e. Gambling; (habitual, compulsive or addictive) Prov. 15:27a, I John 2:16
- f. Lying; (deceit or dishonesty) Matt. 5:37; 19:18; Eph. 4:25-29; Lev. 19:16
- g. Occultic practices; (adherence to or participation in occultic activities) Deut. 18:10-11; Acts 13:6-10; Gal. 5:19-21
- h. Participation or involvement in pornography (reading, viewing, or listening to pornographic material) Phil. 4:8; Col 3:5; I John 3:3
- i. Premarital sexual relationships (fornication); Acts 15:29; Eph. 5:3-5; Heb. 13:4
- j. Same-sex unions or unions involving transsexual and transgendered individuals (practices and relationships, promotion or support of such activity or organization departing from Biblical standards) Lev. 18:6-24; Rom. 1:26-27; I Cor. 10:8a
- k. Substance abuse (including the abuse of alcohol and drugs); Phil. 4:8, I Tim 5:22, I John 3:3
- l. Sexual assault/harassment; I John 3:3
- m. Use of profane or blasphemous language
- n. Engaging in racist conduct or supporting racist viewpoints

In the event that one does not agree to the lifestyle policy, every reasonable effort will be made, at the discretion of the camp director, to find a role for them at camp.

I have read and understand the behavior requirements and lifestyle issues set forth in this document. I acknowledge that compliance with these standards is a requirement of my involvement with SBBC. I agree to adhere to the requirements and standards as set out in this policy.

_____ **Signature** **Date:** _____